



Oregon School Activities Association
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OSAA EXECUTIVE BOARD POLICY

Officials -- Minimum Conflict of Interest Standards (Varsity Only)

- A. Local associations shall adopt a written Conflict of Interest policy to include, but not limited to, the following provisions:
- 1) Unless the athletic directors of the schools involved in the contest and the assigning commissioner agree, no official shall be assigned to a varsity contest if:
 - a) The contest involves a school currently attended by the official's child or step-child.
 - b) The contest involves a school at which the official or a member of his/her immediate family* is a current employee or coach.
 - c) An immediate family* member of the official is a team member of one of the involved teams.
 - d) The contest involves a school from which the official has graduated within the last four years.
 - e) There are other factors or relationships between the official and a participating school that, in the judgment of the commissioner or the official, might give rise to the appearance of a conflict of interest.
 - 2) Associations are free to adopt additional more restrictive standards if appropriate.
- B. *Definition of "immediate family" as used in this policy: Spouse, parents and grandparents, children and grandchildren (including adopted and step), brothers and sisters, mother and father-in-law, brother and sister-in-law, daughter and son-in-law. *(Fall 2011)*