

## Emerald EMPIRE VOLLEYBALL OFFICIALS 2007-2008 OFFICIALS' CONTRACT

It is hereby agreed between Emerald Empire volleyball officials (EEVO) and \_\_\_\_\_, a volleyball official (Official) that the parties hereto agree to enter this contract pursuant to the following terms and conditions:

1. **LENGTH OF CONTRACT:** This agreement shall begin August 14, 2007 and terminate July 31, 2008. Nothing in any portion of the agreement shall be construed by either party to extend the agreement beyond one (1) year.
2. **OFFICIAL'S STATUS:** Both parties specifically understand that the official is an independent contractor and not an employee of EEVO.
3. **Assignment:** Official understands that appointment to the approved list of EEVO officials does not guarantee a set number of EEVO match assignments.
4. **PAYMENT:** Official shall be paid by EEVO or its designated nominee at the regularly scheduled EEVO meetings. Officials participating in the state championships will receive a check in the mail shortly after the conclusion of the state championships.
5. **PHYSICAL CONDITION:** Official agrees to keep in a physical condition sufficient to perform the duties required of an Official throughout the term covered by this agreement. The Officials shall promptly notify the EEVO Commissioner of his/her conditions, for any reason, would prevent complete high quality performance of his/her duties. Failure to notify EEVO shall give good cause for EEVO, at its sole discretion, to immediately terminate this agreement.
6. **REQUIRED ATTENDANCE:** official is required to attend all training sessions and meetings as outlined in the Policies and Procedures of EEVO. Official shall arrive on time.
7. **OFFICIAL'S CONDUCT:** Official agrees to know and follow the rules and regulations prescribed by the National High School Federation and EEVO. If at any time during the effective period of the contract, official fails to abide by the terms and conditions set forth and agreed to therein, such failure shall give EEVO at its sole discretion, cause to terminate this contract immediately, remove Official from the approved list of EEVO officials and rescind any pending assignments.
8. **TRAVEL ARRANGEMENTS:** All travel arrangements to the site of each match to which the Official may be assigned will be the responsibility of the individual Official.

- 9. **INSURANCE:** Official understands the NFIOA insurance package contains general liability, accident, medical accidental death and dismemberment (including a cardiac death benefit), and fee loss coverage, in official's capacity. Official is responsible for providing any additional insurance coverage.
- 10. **WORKERS' COMPENSATION:** *Official understands and is aware that* EEVO does NOT provide Workers' Compensation Insurance benefits to Official, as Official is an independent contractor and not an employee of EEVO. Official is responsible for providing any insurance coverage the Official deems necessary.
- 11. **HOLD HARMLESS:**
  - a. Official agrees to hold harmless and indemnify EEVO, its Commissioner and Executive Board from any and all liability imputed to them for injuries or damages approximately caused to any person or property solely due to any negligent or intentional act or omission of Official arising out of Official's assignment to act as an official at any assigned EEVO match.
- 12. **TERMINATION OF CONTRACT:** If during the course of this contract, either EEVO or Official wishes to terminate this contract without cause, either party may do so upon thirty (30) days notice to the other party.
- 13. **EFFECTIVE DATE:** It is further agreed that this agreement is not effective until signed by Official and the Commissioner of Officials for EEVO or his/her nominee on behalf of EEVO.

(Please Print)

\_\_\_\_\_

Date First and Last Name

(Please Sign)

\_\_\_\_\_

Date First and Last Name

Executed in Eugene, OR

\_\_\_\_\_

Date EEVO Commissioner of Officials